

# INTERVIEW



# **EU opportunities for youth to gain work and other experience**

For nearly 30 years, the EU has funded the Erasmus programs, which has enabled over 3 million European students to spend part of their studies at another higher education institution or in an organization in Europe. Erasmus+ brings such opportunities to all - students, staff, trainees, teachers, volunteers etc. It's not just about Europe or Europeans either – people from all over the world can access different opportunities.

## **What is ERASMUS+?**

Erasmus+ is the EU programs for education, training, youth and sport. It was founded in 2014. Every year, the EU gives an opportunity to many organizations from different countries to apply for funding. In return, the organization must create a unique and useful project.

## **What are the goals?**

- Reducing unemployment, especially among young people
- Promoting adult learning, especially for new skills and skills required by the labor market
- Encouraging young people to take part in European democracy
- Supporting innovation, cooperation and reform
- Reducing early school leaving
- Promoting cooperation and mobility with the EU's partner countries

## **Who can take part?**

Erasmus+ doesn't just have opportunities for students. Merging seven prior programs, it has opportunities for a wide variety of individuals and organizations.

### *Students*

Studying abroad is a central part of Erasmus+ and has been shown to have a positive effect on later job prospects. It is also a chance to improve language skills, gain self-confidence and independence and immerse yourself in a new culture.

### *Trainees*

Erasmus+ helps you gain valuable experience in the workplace by supporting traineeships abroad. The program is available for higher education students and recent graduates, as well as vocational education and training students and apprentices.

### *Young people*

The program is open to all young people, not just those currently enrolled in education or training. You can volunteer across Europe and beyond or participate in a youth exchange abroad.

If you find any of these opportunities interesting or useful, do not hesitate to apply. For more information on how to do that and Erasmus in general, visit [www.ec.europa.eu](http://www.ec.europa.eu)

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# Preparing for Future Jobs

The world is changing fast, industries rising, evolving and crashing. Technology leading to more efficient, effective ways of doing everything. In order to create employment for those who are graduating, it's important for us to review a system that has become antiquated. Even more critical, however we need to note that our current models of education, career, planning and job searching needs to change in order to be more effective. However, we don't need to wait for this shift in order to start improving our methods. Everything could be done in simple conversation or formalized programs - everyone can play a role in training our young people. Let's look at these 8 skills which are the most vital to young people entering the workforce.

## **AMBITION**

Employers are increasingly looking to hire for attitude and train for skills, so cultivating ambition and eagerness to learn and do well are really step one toward solid future.

## **VALUE**

Understanding what it means to add value to a company or organization is fundamental question that should be answered by anyone looking for work along with appreciating why that's an important question in the first place. Employment is an earning privilege, not a right-even with a fancy diploma in hand there are no promises or guarantees. People are typically the biggest expense in any organization and those who add most value have the job security.

## **ARTICULATION**

The vast majority of young people struggle with explaining what they want to do what-related activities interest them, what transferable skills they have and which industries or positions might best suit them. Teaching people to pitch themselves effectively early in their working lives enables them to find employment on their own over a lifetime.

## **SKILLS**

The basis of any solid employment marketing campaign (job search) in the actual skill base a worker present to potential employers. At the most fundamental level, soft skills like interpersonal communication, the ability to speak and write correctly and often cited when employers discuss the downside of hiring young people. Dressing appropriately (highly subjective these days) is also considered a critical part of communication.

## **EXPERTISE**

Besides being a good person to work with and around, bringing some substantive expertise to the table cannot be urged enough. It doesn't matter what the topic is, as long as is valuable in the marketplace.

## **TERMINOLOGY**

Every industry relies on its own lexicon of terminology to operate and communicate. Often these are technical concepts, process or acronyms that sound foreign to people new to a field. Teaching young people to learn the language of a given workplace industry or role is directed to how smart they will sound and how well they will function in an environment and this also improve their chances to find a secure job because companies will first choose someone who needs less time to be brought up to speed.

## **CURIOSITY**

When young people are supported in pursuing fields that are of true interest, they are more likely to want to learn more and become well-versed in those areas.

## **EXPERIENCE**

Students, unemployment people and those in jobs they hate are all missing opportunities to improve their circumstances and marketability by building experience which can be acquired in countless ways.

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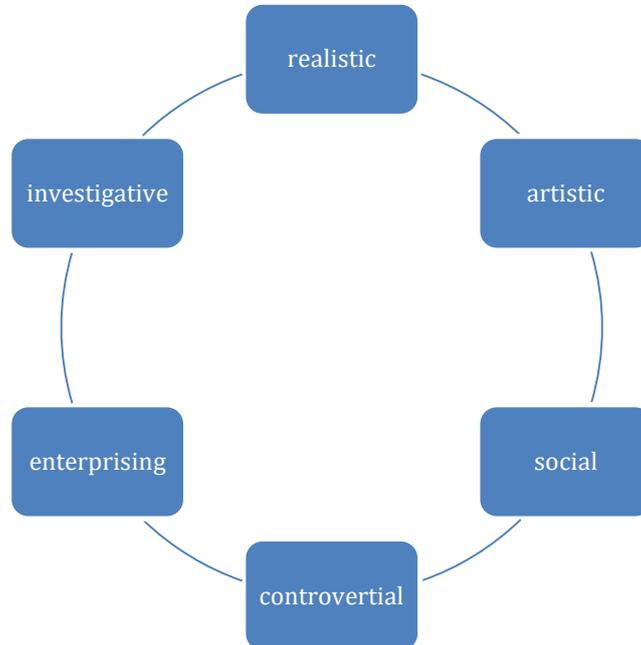


# Finding a job based on my skills and competences

When we were young most of us wanted to be either doctors and actors or journalists, astronauts and singers. We grew up and maybe we have a job that we don't really like or we can't decide what job is ideal for us to choose.

So, interview team is here to help you by giving some important information in order to find out which job would be suitable according to your personality. It may be what you already doing or its time for big changes!

When you select a job you'd better take in consideration your abilities, wishes and hobbies as well. Here are the basic types of personalities and their characteristics.



## **Realistic**

- Likes to work with animals, tools, or machines; generally avoids social activities like teaching, healing, and informing others;
- Has good skills in working with tools, mechanical or electrical drawings, machines, or plants and animals;
- Values practical things you can see, touch, and use like plants and animals, tools, equipment, or machines; and
- Sees self as practical, mechanical, and realistic.

## **Investigative**

- Likes to study and solve math or science problems; generally avoids leading, selling, or persuading people;
- Is good at understanding and solving science and math problems;
- Values science; and
- Sees self as precise, scientific, and intellectual.

## **Artistic**

- Likes to do creative activities like art, drama, crafts, dance, music, or creative writing; generally avoids highly ordered or repetitive activities;
- Has good artistic abilities -- in creative writing, drama, crafts, music, or art;
- Values the creative arts -- like drama, music, art, or the works of creative writers; and
- Sees self as expressive, original, and independent.

## Social

- Likes to do things to help people -- like, teaching, nursing, or giving first aid, providing information; generally avoids using machines, tools, or animals to achieve a goal;
- Is good at teaching, counselling, nursing, or giving information;
- Values helping people and solving social problems; and
- Sees self as helpful, friendly, and trustworthy.

## Enterprising

- Likes to lead and persuade people, and to sell things and ideas; generally avoids activities that require careful observation and scientific, analytical thinking;
- Is good at leading people and selling things or ideas;
- Values success in politics, leadership, or business; and
- Sees self as energetic, ambitious, and sociable.

## Conventional

- Likes to work with numbers, records, or machines in a set, orderly way; generally avoids ambiguous, unstructured activities
- Is good at working with written records and numbers in a systematic, orderly way;
- Values success in business; and
- Sees self as orderly, and good at following a set plan

*Autor: Ifigenia Ganara*



# **WORKING IN ANOTHER COUNTRY DO'S and DON'TS – TIPS and TRICKS**

Plenty of people dream about packing up and spending a year abroad. If you're reading this, you've already taken the first step to being in that select, well-traveled few. Based off your own experiences living and working internationally, we've compiled a few tips about the traveling life.

## **DO'S**

### **1. NARROW DOWN YOUR CHOICES**

- With a whole wide world of opportunity waiting for you, the hardest thing about living and working overseas might be deciding where to go and what to do!
- The easiest way to narrow down your options is to decide on a specific country or a specific type of work.
- Inter Exchange Working Abroad can connect you with international jobs all over the world.

### **2. UNDERSTAND THE VISA REQUIREMENTS**

- No matter where you decide to work overseas, you need to understand the specific visa requirements for the country you're traveling to and the job you'll be working.

### **3. PACK THE RIGHT CABLES**

- A spare Ethernet cable will ensure you can still get your laptop online if there's no Wi-Fi (in some popular business destinations, such as Japan, many hotels only offer connection by cable.)
- New travel adapters with a number of USB ports will ensure you can keep multiple devices topped up even if you're short on sockets and packing space.

#### **4. STAY SAFE**

- While you are living abroad, you're subject to the laws of another country.
- Don't take them lightly and don't take any unnecessary risks.
- The best way to avoid problems is to be respectful of the laws where you are living.

#### **5. GO WITH THE FLOW**

- While you're living and working abroad, you'll have the chance to experience things you never could have imagined.
- Our advice:
  - Always say YES!
  - Stay open to new experiences!
  - Try different foods!
  - Meet new people!
  - Go off the beaten track!
  - Be spontaneous!
  - Pack as much adventure and excitement as you can into your time abroad!

## **DON'TS**

#### **1. STICK TO THE OBVIOUS**

- Business hotels and restaurants are no longer the only option.
- Using apps may get you better-value accommodation with more facilities and space

#### **2. SETTLE FOR LESS**

- Opting for the first deal you're offered isn't the way to go
- You might not be able to negotiate for discounts with suppliers if your budgets are low, but you should always ask for more

### **3. BE CULTURALLY INFLEXIBLE**

-You can't do business the same way in every country, so research before you go.

-For example, when doing business in Kuwait, decisions are reached slowly and any attempt to rush may cause offence.

-The Netherlands, bear in mind that directness is part of the culture

### **4. UNDERESTIMATE THE VALUE OF DESCRIBING YOUR WORK EXPERIENCE**

-Having an updated resume is particularly important

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**TRUE OR FALSE**

8. EACH JOB ADVERTISEMENT REQUIRES RE-WRITTEN RESUME.

**TRUE OR FALSE**

9. CV NECESSARILY NEED TO INCLUDE REFERENCES

**TRUE OR FALSE**

10. THE CV MUSTN'T IN CLUED INFORMATION ABOUT RELIGIOUS BELIEFS AND POLITICAL VIEWS.

**TRUE OR FALSE**

11. THE CV IS REQUIRED TO USE THE FULL NAME AND ADDRESS OF THE COMPLETED SCHOOLS.

**TRUE OR FALSE**

12. THE CV MUST INCLUDE THE SECTION PROFFESIONAL GOAL.

**TRUE OR FALSE**

13. TO FIND A JOB YOU ONLY NEED TO SEND HUNDREDS OF IDENTICAL CV NO MATTER WHERE AND ON WHAT POSITIONS.

**TRUE OR FALSE**

14. CV IS BEST TO WRITE DOWN ALIVE FROM THE INTERNET OR FROM A FRIEND.

**TRUE OR FALSE**

15. CV ARE SUBJECT TO "FASHIONERS". THERE ARE EG. THE KEY WORDS THAT USED APPROPRIATELY INCREASE THE CHANCES FOR JOB.

**TRUE OR FALSE**

## *Results:*

1T - 2F - 3T - 4F - 5F - 6T - 7F - 8T - 9F - 10T -  
11F - 12F - 13F - 14F - 15T

CORRECT ANSWER IS ONE POINT.

### 12-15

VERY MUCH DO YOU KNOW ABOUT THE PRINCIPLES OF PREPARING THE APPLICATIONS DOCUMENTS. CERTAINLY, YOU WILL QUICKLY FIND A JOB.

### 8-11

QUITE A GOOD RESULT. TO PERFECTION YOU MISS A FEW POINTS. LOOK FOR MORE INFORMATION ABOUT WRITING CV AND YOU GET TO PERFECTION.

### BELOW 8

UNFORTUNATELY, IT SEEMS THAT YOUR HAVING TROUBLE FINDING A JOB ARE ASSOCIATED WITH POORLY WRITTEN RESUME AND MOTIVATION LETTER. WORK ON YOUR DOCUMENTS. 😊

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